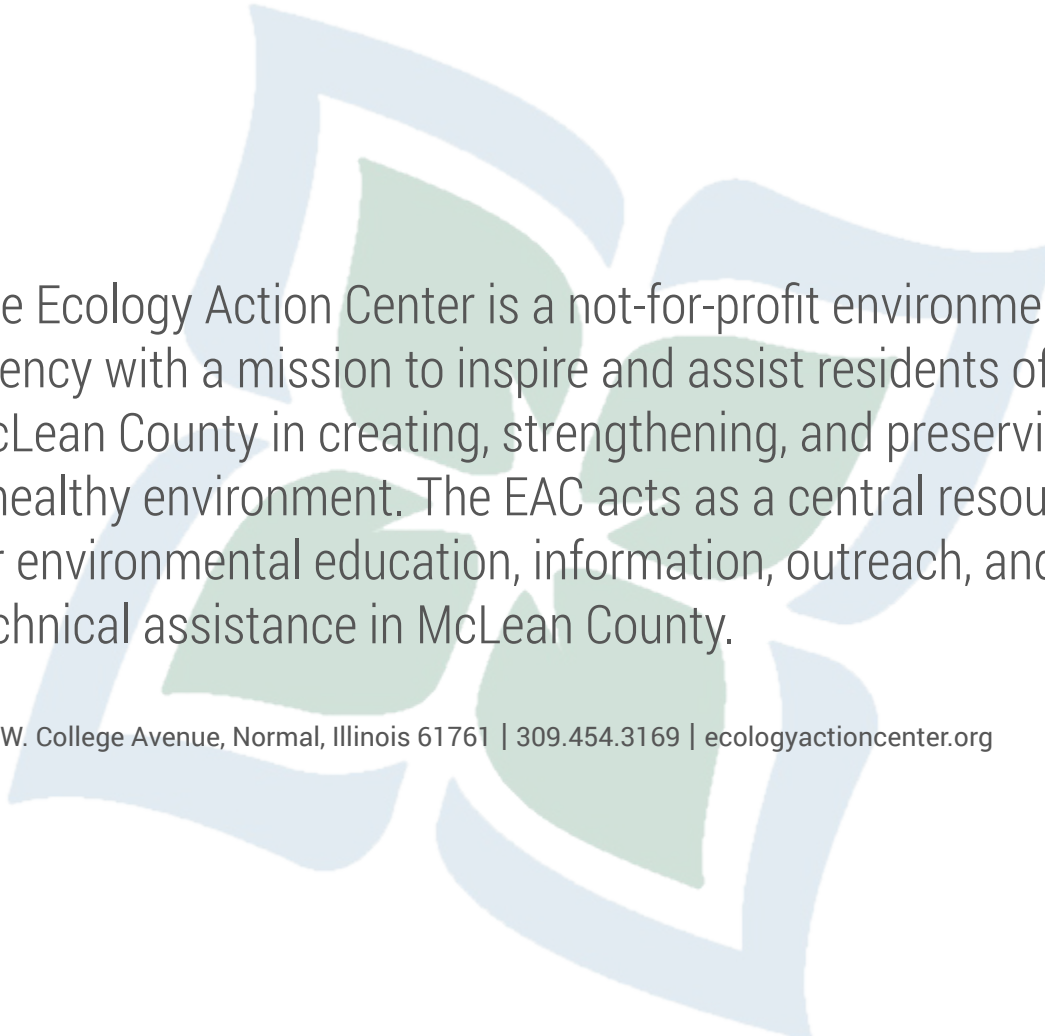




ECOLOGY ACTION CENTER





The Ecology Action Center is a not-for-profit environmental agency with a mission to inspire and assist residents of McLean County in creating, strengthening, and preserving a healthy environment. The EAC acts as a central resource for environmental education, information, outreach, and technical assistance in McLean County.

202 W. College Avenue, Normal, Illinois 61761 | 309.454.3169 | ecologyactioncenter.org

From the Desk of the Executive Director

It seems like each year at this time, I am looking back at another busy year behind us and yet another, likely busier, year ahead. 2015 was no exception, and it appears as though 2016 will not be either.

Early last year, we lost a dear friend when the Ecology Action Center's first Director, Anne McGowan, passed away at the beginning of March. In the process of assisting with her memorial service, I was moved by the wonderful stories that emerged from those who knew her during her many years of involvement in this community. I was especially impressed by the countless ways she worked to better our community, not realizing how numerous and diverse her efforts and connections were. To encourage others to follow this example, we renamed one of our annual awards in her memory: the Anne McGowan Making a World of Difference Award.



I was excited to once again have the confidence of the community behind the EAC as we led the second-ever private-public partnership to hold a locally funded Household Hazardous Waste

Collection in 2015. Due to both increased financial support from our local government partners, as well as a strong response from residents and business supporters, we not only covered the costs of this record-breaking event but have also raised about \$30,000 toward the next HHW collection, which is planned for the fall of 2017.

As the local solid waste agency, the EAC is responsible for updating the community solid waste management plan every five years. Although the next update is not due until 2017, capacity reports indicate that the McLean County Landfill will likely close sometime in mid-2017. Due to this impending closure, the EAC began the solid waste planning process last fall and asserted that it is time for a new 20-year solid waste plan, rather than a five-year update to the 23-year-old existing plan. Much has changed since 1992, and we need a fully up-to-date plan to address the current challenges in our community.

We were extremely honored to receive the McLean County Chamber of Commerce's Nonprofit Excellence Award for our efforts in 2015. This was our second Excellence Award from the Chamber (we received the Green Excellence Award in 2013), which shows that the hard work of our staff, board members, and numerous volunteers is getting noticed. We are not merely addressing minor niche needs or wants of our community but are playing an increasingly valuable role.

On that note, the EAC continues to grow nearly every year as our program areas gradually expand to address more



local environmental needs. Currently there are 10 staff members on payroll, which is an all-time high. While many of these employees are part-time, more than 9,000 hours were worked last year, which is the equivalent of four and a half full-time employees!

Finally, I am pleased to announce the completion of a project that has been in the works for quite some time. This report includes the public release of the first new EAC logo in more than 30 years. While our globe logo served us well in the days when we served as the local recyclers, it became evident that we were overdue for a new look to match our significant evolution since our founding in 1971. I am very pleased with the final product and hope you appreciate it too!

Sincerely,

A handwritten signature in cursive script, reading "Michael Brown".

Michael Brown
Executive Director of the Ecology Action Center

Introducing the New Ecology Action Center Logo



ECOLOGY
ACTION CENTER

Our long-time globe logo served the Ecology Action Center well, symbolizing our efforts for more than 30 years. Looking back to our 1971 origins, a lot has changed during that time—in our community, in our nation, and on our planet. With your help, the EAC continues to grow to meet the environmental challenges of today and tomorrow.

Our new logo reflects our contemporary role in the community. We built this organization upon the hard work of volunteers, board members, staff, financial supporters, and numerous partners during the course of 44 years. In that time, we have grown from a small grassroots community project into an indispensable nonprofit community agency with broad-based support.

While the new logo represents a significant shift in design, our message remains the same. We are here to help you, your family, your business, and the community to adopt more sustainable practices for the good of current and future generations.

Because local action really does *make a world of difference*.

History of the EAC Logo

1970s



OPERATION RECYCLE

The EAC began as Operation Recycle—a project of Mid Central Community Action and the grassroots effort of community members who worked to provide the first recycling services to the community.

2016



2015 marked the last year of the globe logo. As we grow, we continue to expand our scope, completing the first ever baseline inventory of greenhouse gas emissions for Bloomington-Normal, raising money for the second locally funded Household Hazardous Waste Collection, and creating a new energy efficiency outreach program—BN Energy Bright.

2015



In 2011, the EAC celebrated its 40th anniversary, temporarily changing the logo to recognize those four decades of hard work by many dedicated people. At this time, we recognized our early leaders while also looking toward the future as we continued to grow.

2011



In 1995, we opened in our current location in Normal and took on the Ecology Action Center name. As local municipalities began providing recycling services, the EAC focused on education and outreach and became the local solid waste agency. Clean water and community energy programs were also added during this growth period.

1995



As Operation Recycle evolved into its own nonprofit organization, its logo evolved too. We began education and outreach efforts to increase participation in recycling programs and became part of the broader environmental movement occurring nationwide.

1980s

In Memoriam



Anne McGowan,

Anne McGowan was a community leader, dedicated volunteer, and self-proclaimed environmental activist. She is remembered for her selfless work within the Bloomington-Normal community, including laying the groundwork for the Ecology Action Center.

After volunteering in 1971 at the one-time recycling event that would evolve into Operation Recycle, Anne became an active volunteer for Operation Recycle for several decades and a Board member for four years. Anne is most recognized for her role as the first director of the Ecology Action Center, serving from 1994 to 1998. She remained active in the EAC, teaching McLean County grade school students about the fun and importance of recycling until 2005.

“I’m an environmental activist. You’ll see me holding signs on the street corner and lobbying in Springfield and writing letters to the editor.” - Anne McGowan*

Former coworkers and volunteers recall Anne’s warm personality, enthusiasm, and genuine optimism. In a tribute to Anne, Dr. Michelle Covi, director of the EAC from 1996-2007, remarked, “Anne was a catalyst for action. She was energetic and never hesitated to get her hands dirty. Her natural curiosity and love of the natural world fueled her passion for wildlife exploration and preservation.”

In remembrance of Anne, the Ecology Action Center renamed its World of Difference Award in her honor. The Anne McGowan Making a World of Difference Award recognizes outstanding projects, activities, or individuals in McLean County who promote environmental awareness of natural resource conservation. Anne received the World of Difference Award in 2011.

* McGowan '76, Anne and Szunyogh 2014, Abigail, “Anne Weston McGowan” (2013). All oral histories. Paper 53. http://digitalcommons.iwu.edu/oral_hist/53

Left Photo: Anne at Merwin Nature Preserve during the 2009 McLean County Greenways Conference

Top Right Photo: Anne and volunteer Mercy Davison restoring the historic Hewett House in 1994.

Middle Right Photo: A group of students tour Operation Recycle with Anne in the 1980s.

Bottom Right Photo: Anne and Janice Turner on one of their many hikes at Weston Cemetery Prairie Nature Preserve.

the heart of the EAC.

2015 in Review: Highlights

Spring

- Co-sponsored the Illinois Sustainable Living & Wellness Expo (p. 20)
- Organized a Sugar Creek and Constitution Trail Cleanup Event as part of Bloomington-Normal Cleanup Week (p. 16)
- Provided clean water education programs to students in 53 third grade classrooms in Bloomington, Normal, Hudson, and Downs



Summer

- Held the 13th Annual Yard Smart Garden Walk (p. 16 & 20)
- Hosted 10 Rain Barrel Workshops for the Public (p. 16)
- Promoted zero-waste strategies at Uptown Normal public events by providing vendors at the Sugar Creek Arts Festival with reusable water bottles and free water refills, as well as providing cob composting at the Sweet Corn Blues Fest



Autumn

- Served as the Coordinating Sponsor for the Fourth Annual We Care Twin Cities Races (p. 21)
- Held the Second Locally Funded Household Hazardous Waste Collection for McLean County (p. 13)
- Reached 74 fourth grade classrooms throughout McLean County with waste reduction and recycling educational programs



Winter

- Awarded the McLean County Chamber of Commerce's Nonprofit Excellence Award (p. 22)
- Received the "Top-Rated Nonprofit" Designation for the Fourth Year in a Row from GreatNonprofits (p. 22)



Education & Outreach

The Ecology Action Center coordinates education and outreach programs in four different areas for municipal and state clients, along with additional services for area residents and businesses.

We provide:

1. Solid waste education to fulfill the Illinois Solid Waste Planning and Recycling Act requirements for McLean County, Bloomington, and Normal;
2. Storm water education for Bloomington, Normal, McLean County, and the Bloomington-Normal Reclamation District to meet the public education requirements of their National Pollution Discharge Elimination System Phase II Storm Water Management Plans;
3. Energy efficiency outreach for Bloomington and Normal, including Home Energy and Small Business Assessment Programs; and
4. Radon education as part of the McLean County Radon Program, with funding from the U.S. Environmental Protection Agency and the Illinois Emergency Management Agency.

Education & Outreach Highlights

1,318,965 interactions

The Ecology Action Center engaged local residents and businesses through various fairs and events, as well as broadcast, print, and social media. This is almost 400,000 more people reached than in 2014!

128 classroom visits

Students in local schools learned about solid waste and clean water topics, including recycling and storm water pollution.

46 presentations

Presentations were given on topics such as clean water education and solid waste reduction, reaching 1,876 people.

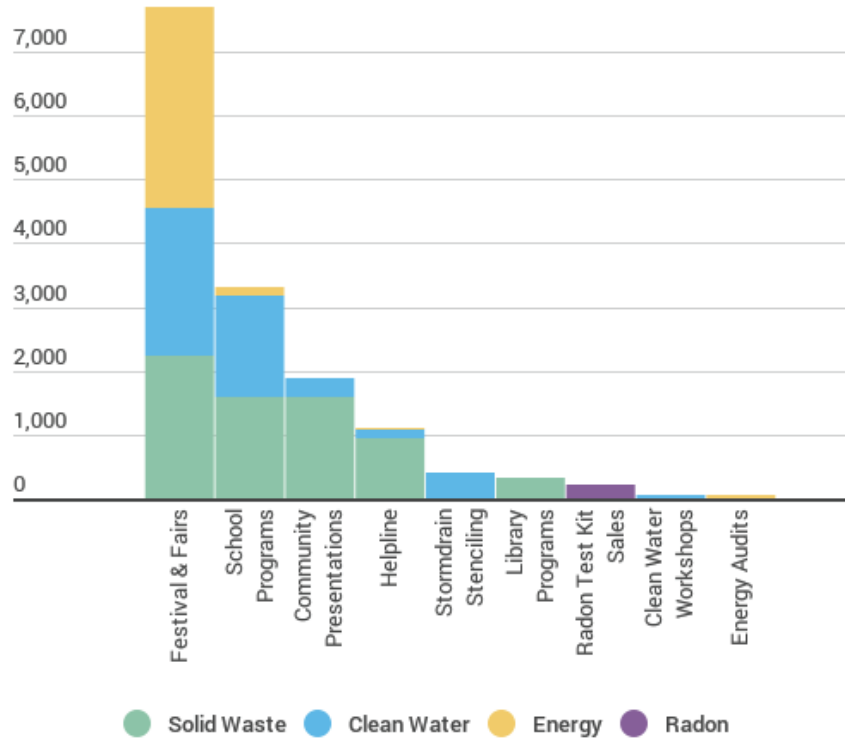
9 library programs

Library programs featured “Michael Recycle,” educating visitors on waste reduction methods.

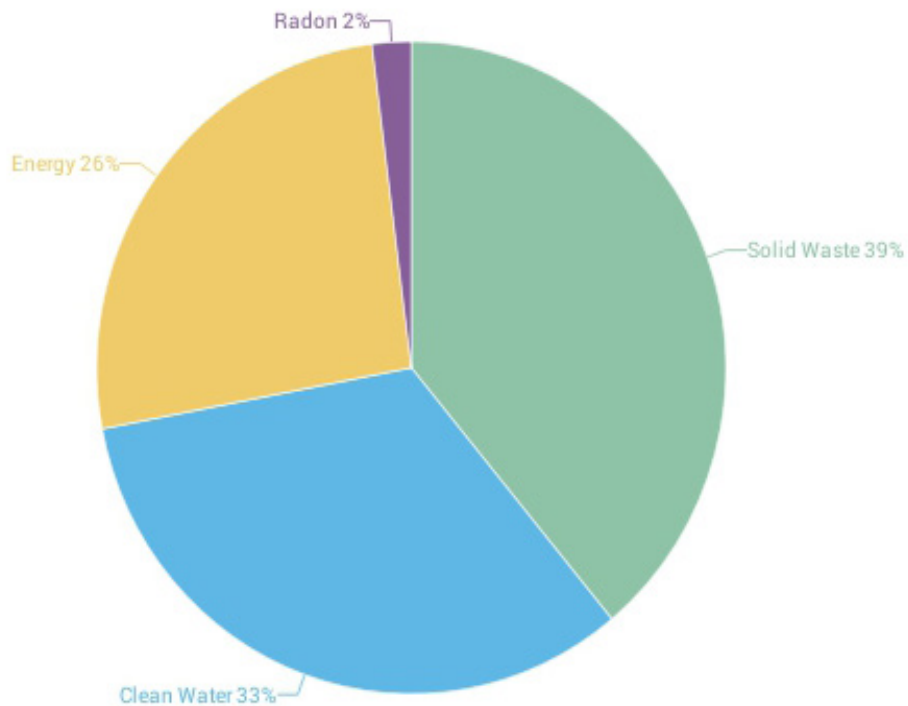
Festivals and Fairs

As part of yearly outreach initiatives, the EAC staffed information booths at 31 fairs and festivals in 2015. Booth topics included clean water protection, recycling, waste reduction, and radon awareness. At these events, we spoke to 7,700 community members.

Outreach by Type



Outreach by Program



Notes from Community Members

Kris & Emily,

Thank you for all of your work coordinating the water delivery for the artist at Sugar Creek Arts Festival.

Your organizational efforts helped to make this year a success!

We loved our new partnership!

—Doug

Dear Mrs. Hall,

Thank you for speaking to our class about taking care of our resources and environment through recycling. You are so interesting to listen to, and I enjoy learning more about what is happening locally. Your visit is always perfectly timed as well since we just finished our chapter on energy types and using resources wisely. It is fun to hear the kids now thinking about reducing, reusing, & recycling at home. Thank you for your part in reinforcing that! Blessings, Miss Keltie

Kris,

Thanks so much for coming to do your water presentation for our 3rd grade!

You are amazing and we absolutely love having you!

Take Care,

Jenni Worth
* Becki Drenowitz

Kris,

Thank you for coming out to Carlock Public Library. We enjoyed having you! Have a wonderful summer!

With thanks,

Leslie Klockenga

EAC Reviews from GreatNonProfits.org

"Not only do they provide the knowledge and resources to live a green lifestyle, they also educate through programs, hold events to encourage recycling and stay involved with the areas in the community that need improvement."

"The Ecology Action Center provides many needed services for McLean County Illinois. Hazardous Household Waste events, radon awareness, rain barrel workshops are among these services."



"They have offered so many opportunities to educate our community."

"I was a volunteer to help with the Hazardous Household Waste drive this October, and it was amazing to see the community come together and help make this event possible. I'll be more than willing to help out with this organization again!"

"As a first-time volunteer for this organization, I was impressed with the planning, communication, and execution. I support this organization's work and will continue to help them as I can."

Solid Waste Program

The Ecology Action Center serves as the Solid Waste Agency for McLean County, the City of Bloomington, and the Town of Normal, and is funded through the McLean County Solid Waste Fund.

The EAC assists residents and businesses in reducing waste, increasing recycling, and properly disposing hazardous waste through numerous educational and outreach programs and local events.

Household Hazardous Waste (HHW)

The Ecology Action Center successfully held the second locally funded HHW collection in October 2015 for McLean County residents, collecting a record-breaking 27,366 gallons of hazardous materials.

EAC staff and 97 volunteers donated 291 hours of their time to make this event happen—from setting up the parking lots of Mitsubishi Motors North America, to working the event and monitoring traffic, and cleaning up from the event. The well-attended event brought 1,600 cars through the lines, and wait times were less than one hour.

The City of Bloomington, the Town of Normal, and McLean County together were the major funders of this collection, providing \$140,000 to cover costs of the service. The EAC raised an additional \$42,703 from private sources, including local businesses and residents, to ensure adequate resources would be available to cover the full costs of the HHW collection. The event cost \$150,147, leaving \$32,556 to go toward the next HHW collection.

The EAC will coordinate an additional HHW event in 2017.



2,256

Households participated



27,366

Gallons of material collected



20,500

Pounds of e-waste collected



Electronic Waste Efforts and Issues

Electronic waste, or e-waste, includes electronic devices such as computer, televisions, cameras, and appliances that are no longer working or wanted. E-waste is hazardous and should not be disposed with regular trash. Illinois state regulations prohibit the disposal of most consumer electronics in landfills.

The EAC promotes e-waste recycling utilizing a grant from the Illinois Environmental Protection Agency. Radio spots, social media advertisements, and home mailings informed local residents of nearby e-waste drop-off facilities.

In 2015, the EAC continued its administration of the Household Battery Recycling Program in partnership with Interstate Batteries, Batteries Plus, and Springfield Electric, recycling 25,945 pounds of batteries. Due to a decline in program funding, alkaline batteries are no longer accepted. While these batteries can legally be disposed in regular trash, the EAC is working to encourage residents to save the batteries for a future Household Hazardous Waste collection (planned for 2017).

Cathode Ray Tube (CRT) glass continues to be the most expensive item for recyclers to dispose. This puts pressure on communities to provide e-waste recycling for CRT items, which make up a significant amount of e-waste weight. The lack in places to dispose CRT electronics has resulted in an increase in illegal dumping.

The EAC coordinated efforts to address the local ramifications of the statewide CRT recycling crisis, including increasing public awareness about reduced safe disposal options. The EAC is also working on an intergovernmental agreement between the City of Bloomington, the Town of Normal, and McLean County to equitably distribute the cost of CRT recycling.

Residents can access a list of local electronics and computer recycling locations online at ecologyactioncenter.org.

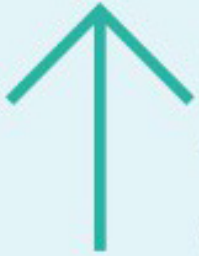


Top Photo: 20,500 pounds of e-waste was collected at the 2015 HHW collection.

Middle & Bottom Photos: Illegally dumped CRT televisions in Bloomington.

Recycling Rate: How Are We Doing?

37.7% (85,196 tons)



of garbage was recycled in McLean County.

That's the **highest** recycling rate ever recorded in our community and a **0%** change from the previous year.

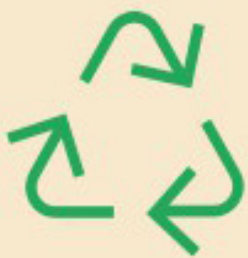


While we are only **2.3%** away from our community-wide recycling goal of 40%, **we still have work to do.**

226,264 tons of waste was generated in McLean County



That's an increase of



With the McLean County landfill set to reach capacity in 2 years, **we have to act now.**

Clean Water Program

The Ecology Action Center regularly promotes clean water protection and watershed awareness through education and outreach programs, including the Yard Smart Program, which educates residents on clean water practices, and Storm Drain Stenciling efforts that raise awareness about runoff pollution.

Yard Smart

The Ecology Action Center's Yard Smart Program is a voluntary effort to reduce synthetic pesticide use, conserve natural resources, and encourage wildlife. The EAC educates community members of Yard Smart principles, including practices that are safe for children, pets, and the environment.

The EAC's newly redone landscaping illustrates Yard Smart principles and was the first stop of the annual Yard Smart Garden Walk. Sixty-five community members participated in the Yard Smart Garden Walk, which featured local public spaces (more on page 20).

Staff at the EAC held 10 rain barrel constructing workshops, which focused on conserving water and educating the public about storm water runoff. From these workshops, 36 rain barrels and 10 275-gallon rain harvesters were constructed.

As part of Bloomington-Normal Cleanup Week, the EAC organized a Sugar Creek and Constitutional Trail Cleanup Event, in which 45 volunteers removed approximately one ton of trash in one day.

Additionally, the EAC staffed four Yard Smart information booths throughout the year and answered 149 inquiries from visitors and callers about Yard Smart, rain barrels, and storm water issues.

Top Photo: The EAC's newly redone landscaping features Yard Smart principles, including native plants and a rain barrel.

Middle Photo: EAC Program Assistant Gary Kamplain speaks to community members during a rain barrel workshop.

Bottom Photo: As part of the Sugar Creek and Constitutional Trail Cleanup Event, volunteers removed approximately one ton of trash from the area.



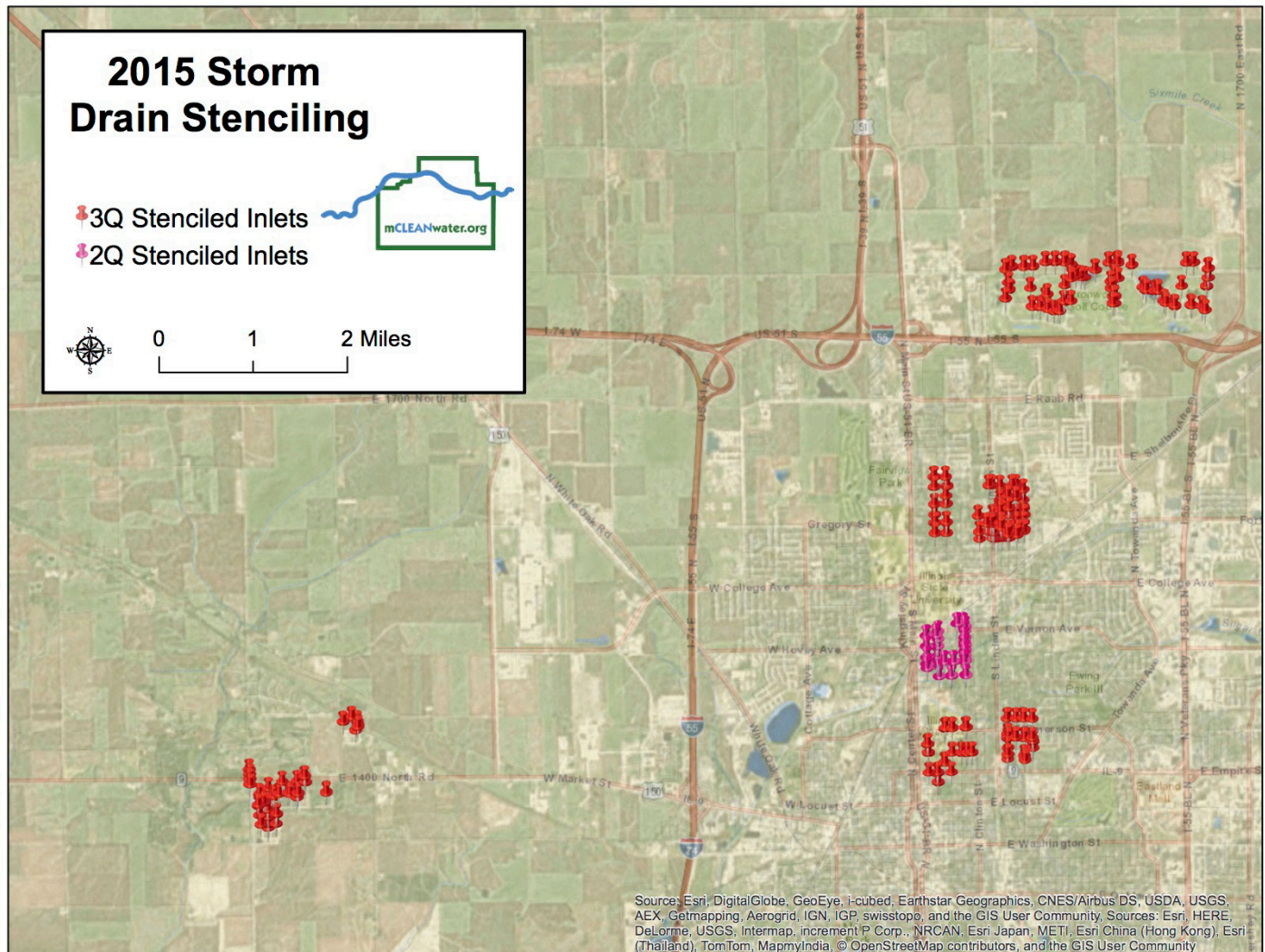
Storm Drain Stenciling

The EAC's storm water efforts focus on educating McLean County residents about harmful storm water pollution. As part of this effort, the EAC regularly coordinates storm water stenciling events, in which volunteers spray paint "Drain to Stream, Keep it Clean" reminders near storm drains (right). Leaves, litter, pesticides, and other chemicals from lawn are washed into waterways during storms.



In 2015, 86 volunteers spent 313 hours painting 416 storm water inlets as part of the EAC's ongoing storm drain stenciling program. Areas stenciled by volunteers can be seen on the map below.

In addition to stenciling, information about reducing storm water runoff pollution was distributed to 1,784 homes in the Bloomington-Normal area.



2015 Ecology Action Center



Turn on the energy savings.

The EAC's BN EnergyBright program had a successful first year, conducting 61 home energy audits and five business energy audits.

BN EnergyBright is a comprehensive community energy program designed to increase energy efficiency for homes and businesses, while also promoting energy conservation.

The EAC, in partnership with the Town of Normal and the City of Bloomington, are working to reduce the community's overall electricity demand.

During the winter, EAC offered discounted Home and Small Business Energy Assessments. Staff inspected building structures, mechanical systems, lighting, and insulation levels. Each client was given an Energy Kit, which includes weatherproofing for one door or two windows, an LED lamp, foam gaskets for sealing electrical outlets, and informational materials.



Left Photo: Energy Program Coordinator Marcus Ricci assesses a failed door threshold.

Top Right Photo: Uninsulated water pipes on a hot water heater.

Bottom Right Photo: Poorly insulated attic with uninsulated cabinet soffit.

Radon Awareness Program



Ruth Ann Lipic, EAC Radon Program Coordinator, discusses radon at an informational booth at the 2015 Illinois Sustainable Living and Wellness Expo held at Illinois Wesleyan University.

The Ecology Action Center’s Radon Awareness Program is designed to increase public awareness about the dangers of radon—a radioactive, colorless, and odorless gas—in homes. Exposure to radon over time can cause damage to lung tissue and lead to lung cancer.

The Radon Awareness Program encourages community homeowners to make a long-term investment to reduce and prevent radon exposure. The program is funded by the State Indoor Radon Grant, which is administered by the Illinois Emergency Management Agency.

The EAC offers information about radon on its website, as well as maintains an informational display and sells radon test kits within the Center. Radon test kits are provided free of charge to new Habitat for Humanity homeowners.

In 2015, the EAC sold 220 home radon test kits and staffed informational booths at events such as the Illinois Sustainable Living and Wellness Expo (above).



Ecology Action Center Events

Illinois Sustainable Living and Wellness Expo



Volunteers staff the EAC booth at the 2015 Illinois Sustainable Living and Wellness Expo.

For more than a decade, the annual Illinois Sustainable Living and Wellness Expo has been a spring tradition in the Bloomington-Normal community. Illinois Wesleyan University and the EAC co-sponsored this one-day event that provided information about a myriad of topics including local food, solar panels, and bicycle repair.

The Expo also featured seminars, entertainment, fitness demonstrations, and a Renewable Fashion Challenge fashion show featuring re-purposed outfits made from pieces obtained at thrift stores. This event brought awareness about the significant environmental impact of the fashion industry, and encouraged participants to look beyond the mall when making clothing choices.

The event was a zero-waste event, which generated one bag of trash from more than 3,000 participants. Source reduction, recycling, composting, making literature available online, and washing reusable dishes accounted for this success.

Annual Yard Smart Garden Walk

2015 marked the 13th annual Yard Smart Garden Walk. Sixty-five community members participated in the walk.

Public spaces were the focus of this Yard Smart Garden Walk, featuring the Normal Public Library, the Mennonite Church, the Illinois Wesleyan University Peace Garden, the Refuge Food Forest, and the local Community Garden. These spaces illustrated Yard Smart principles that reduce harmful impacts on clean water.

The McLean County Freecycle offered a plant and garden tool exchange in which participants could donate and take plants and garden tools free of charge.

As with other EAC events, the Yard Smart Garden Walk was a zero-waste event, with no trash generated during the lunch portion. Attending participants were encouraged to carpool to reduce pollution.



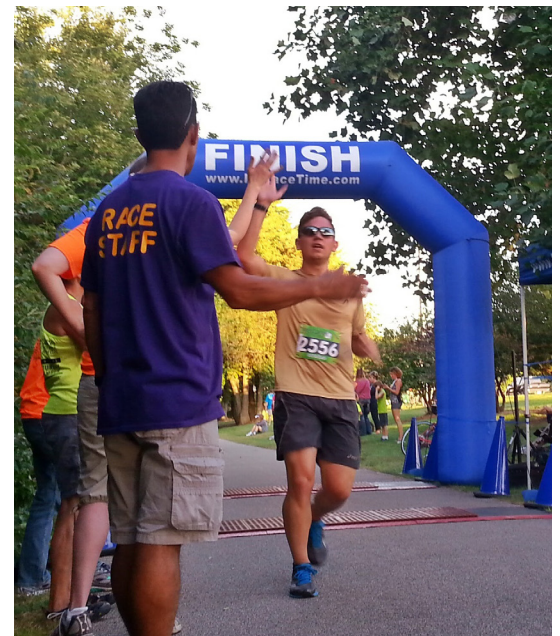
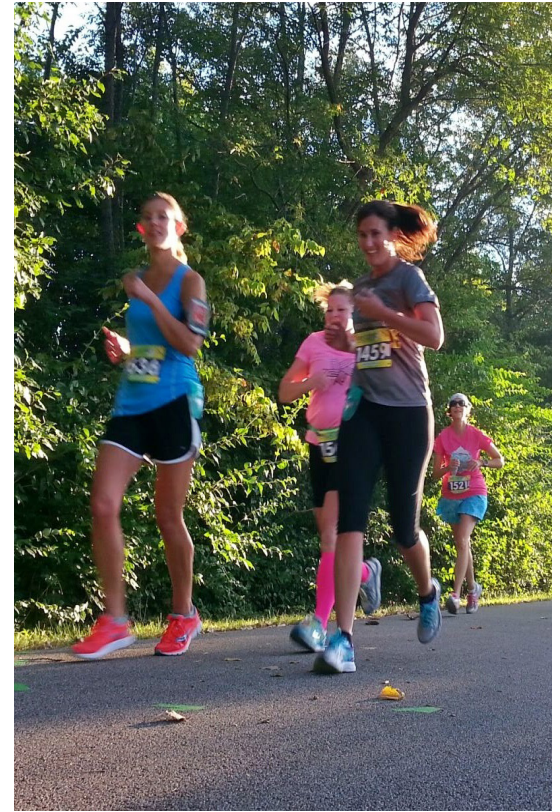
We Care Twin Cities Races

For the fourth consecutive year, the Ecology Action Center served as the coordinating sponsor of the We Care Twin Cities Races. Over a two-day period, more than 800 athletes participated in a kid's run, a 5K and 10K, and a half marathon throughout Bloomington and Normal. Hundreds of volunteers and a dedicated race committee made this event possible.

The EAC acted as the main administrator, managing the website, coordinating the volunteer registration process and race committee, providing financial oversight, and securing partnerships with local governmental agencies.

The We Care Twin Cities Races are the largest zero-waste events in Illinois, with less than five pounds of waste generated in the 2015 event. Reusable Hydrapouches were clipped to runners and refilled with water, which prevented more than 5,000 disposable cups from entering the landfill. Additionally, discarded food was composted, additional materials were recycled, and upcycled trophies were used as awards.

As envisioned by race director Dan Anderson five years ago, this event provided an opportunity for 13 nonprofit organizations in McLean County to participate. These nonprofit partners provided volunteers and runners, and raised funds and awareness for their own organizations. The event resulted in a net profit of more than \$9,000 for the EAC, which will be used to supplement other funding sources in efforts to improve the local environment.



More than 800 runners participated in the 2015 We Care Twin Cities Races, raising money for 13 nonprofit organizations and generating less than five pounds of waste during the event.

Awards and Recognitions

Nonprofit Excellence Award



Front Left to Right: Wayne Aldrich (EAC Board Ex-Officio-Normal), Carl Teichman (EAC Board Member), Nancy Armstrong (EAC Board President), Michael Brown (Executive Director of the EAC), Mike O’Grady (EAC Board Member), and Kari Sandhaas (EAC Board Member).

The Ecology Action Center was named the 2015 recipient of the McLean County Chamber of Commerce’s Nonprofit Excellence Award. This award is presented to a local nonprofit that is committed to make the community a better place to live.

Each year, the McLean County Chamber of Commerce recognizes the accomplishments and contributions of its members who have shown outstanding performance, quality customer service, and business distinctiveness.

2015 Top-Rated Nonprofit



For the fourth year in a row, the Ecology Action Center was honored to receive the 2015 Top-Rated Nonprofit award from GreatNonprofits. This award is presented to nonprofits with large numbers of positive reviews from volunteers, donors, and community members.

Thank you for your continued support!

2015 Sponsors & Contributors

Local Government Funders

- McLean County
- City of Bloomington
- Town of Normal
- Bloomington Normal Water Reclamation

Grantors

- Illinois Emergency Management Agency
- Illinois Environmental Protection Agency

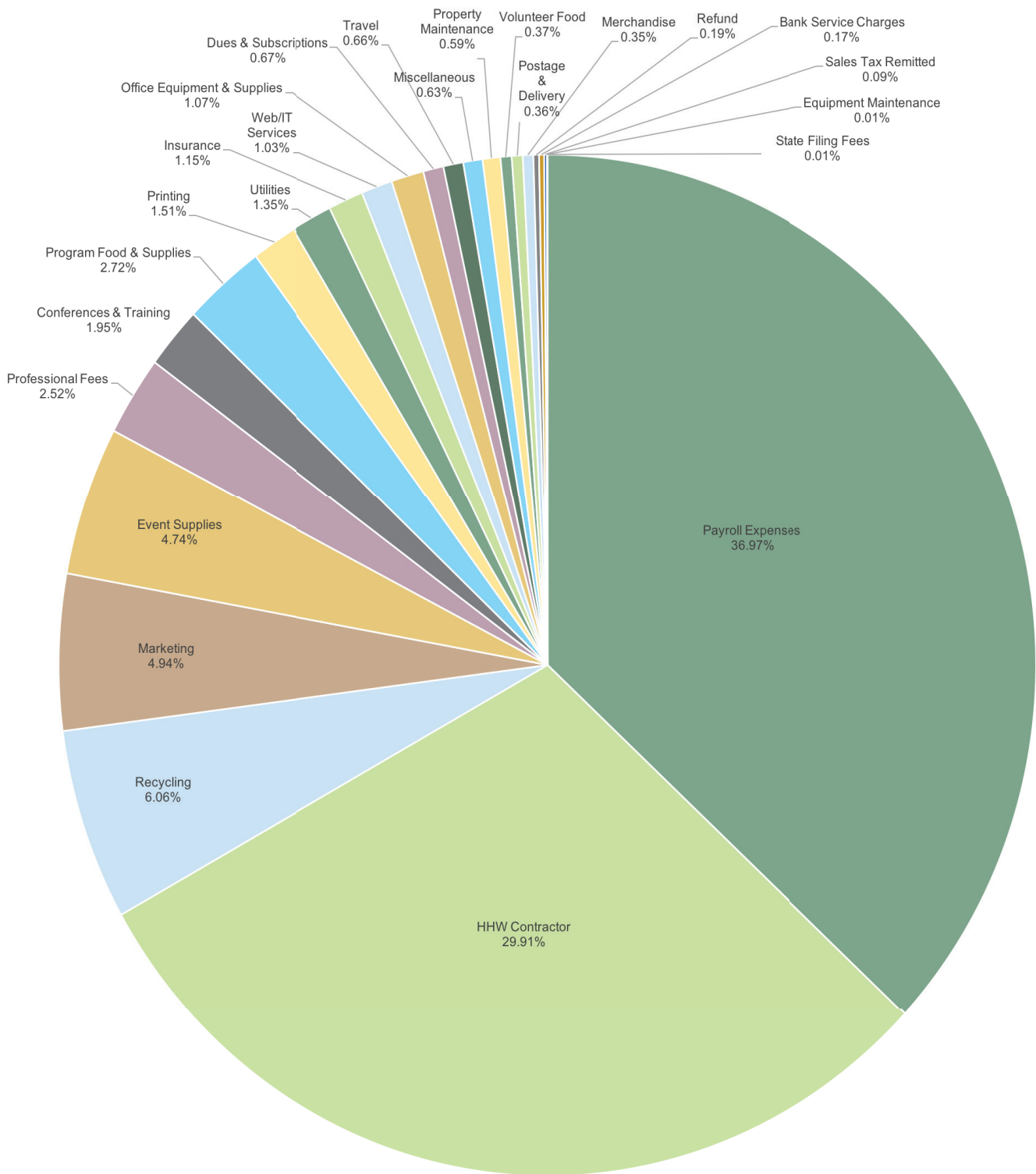
Nonprofit Partners

- Home Sweet Home Ministries
- Illinois Green Business Association
- Elevate Energy

Event Sponsors & Contributors

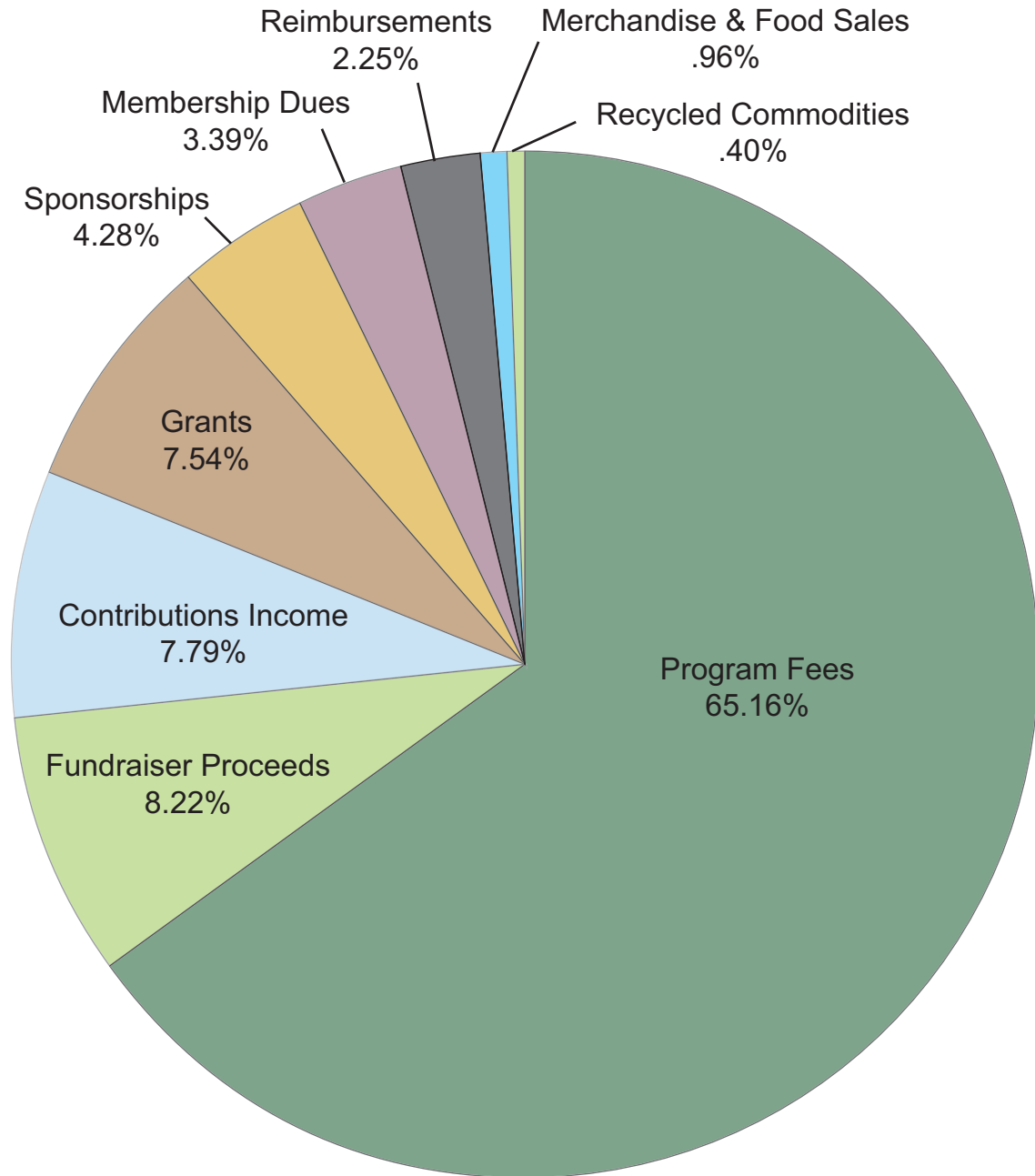
- Athletico Physical Therapy
- Avanti's
- Bloomington-Normal Marriott
- Bobzby
- Bower Orthodontics
- Carlson Exteriors
- Casey's Garden Shop
- Coldwell Banker - Greg Yount
- Connoisseur Media
- Country Financial
- Culligan Water
- Developing Melodies
- Eastview Christian Church
- Fleet Feet
- Four Seasons Health Club
- Green Top Grocery
- Growmark
- Heartland Bank
- Henson Disposal
- Hewlett Packard
- Hollehock Designs
- Illinois Farm Bureau
- LaGondola
- Matt Fraker and Sherri Thornton
- Midwest Fiber
- Midwest Food Bank
- Mike's Collision Center
- Minerva
- Mitsubishi Motors North America
- My Lean Body Boot Camp
- Prairie Signs
- Progressive Asset Management
- Radio Bloomington
- Republic Services
- State Farm
- Stout Chiropractic
- The Workout Company
- Town of Normal
- U of I Extension
- WGLT
- WJBC
- Zozzaro Chiropractic

2015 Financial Summary: Expenses



Total Expenses for 2015: \$450,225

2015 Financial Summary: Revenue



Total Revenue for 2015: \$453,207

Ecology Action Center Staff



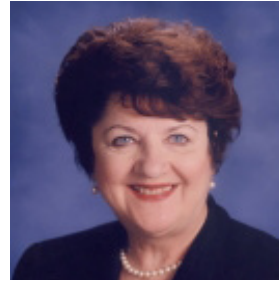
Michael Brown
Executive Director



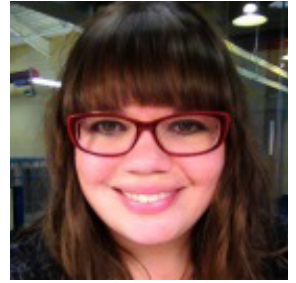
Kris Hall
Assistant Director



Marcus Riici
Energy Program
Coordinator



Ruth Ann Lipic
Radon Program
Coordinator



Larissa Armstrong
Program Assistant



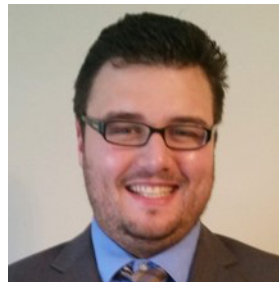
Gary Kamplain
Program Assistant



Seth Rients
Solid Waste
Technician



Sally Stoneking
Bookkeeper



Glen Wetterow
Program Assistant

Report designed by
Caitlin Perry

2015-2016 Board of Directors

Nancy Armstrong | President
Carlo Robustelli | Former President
Tim Golliday | Vice President
Adrienne Ohler | Treasurer
Charles Bristow | Secretary
Wayne Aldrich | Ex-Officio Normal
Steve Arney | Ex-Officio Bloomington
George Gordon | Ex-Officio McLean County

Myra Gordon
Charlotte Brown
Kari Sandhaas
Carl Teichman
Laurine Brown
Missy Nergard
Mauricio Sadicoff
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ECOLOGY
ACTION CENTER

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